



**HIK seeks a unique, full-time tennis coach with zest and a good attitude, someone capable of creating a safe and pleasant environment for learning.**

If you ever wanted to be a part of one of the best coaching staffs in Denmark, now is your chance. We are looking for an inspiring and structured tennis coach with their heart in the right place and the right capabilities for a full-time position in Hellerup Idræts Klub (HIK) tennis, starting as soon as possible.

#### ***Briefly about HIK tennis***

HIK is one of the largest tennis clubs in Denmark with some of the best facilities in the country. We have 2600 members of which 1950 are seniors and 650 are juniors. We have 18 outdoor courts divided on 2 grounds, 10 indoor courts, and an amazing restaurant, which is the meeting point for the entire club.

For the juniors, we offer great coaching for all ranges of players, also working with players training at the highest national level.

HIK tennis has about 400 active junior players. Around 200 of these attend our tennis school for players below the age of 11, and the remaining 200 are in the junior training program for 11-18-year-olds, divided into club- and tournament players.

In our large senior department, we prioritize the feeling of community. One of our senior exercise offers - Never2Late (N2L) - is very popular and growing quickly, and our annual training trip to La Manga in Spain is sold out within hours. Our senior elite department\* is among the best in Denmark in the men's- female's- and veteran's divisions.

#### ***The future of HIK***

HIK stands before a rather large transformation. We are striving to create a setting where everyone feels like they belong to the community, are met with genuine interest, do not experience discrimination, and experience joy and comradery within the club.

Our vision is for HIK tennis to create:

***World-class well-being and development***

- ***We'll do it together***

All of our actions should be held up against this vision, which demands a clear and consistent path in our work. The vision also supports how we want to be an inclusive club with community as a major priority. We want everyone to feel like they are a part of something bigger and create an HIK community beyond groups, levels etc.

The quality of your work needs to be first-rate. Our training is based on the newest research and on the experiences of the best. We prioritize a growth-minded training climate, focusing on performance and process instead of results in order to create great, life-long experiences with tennis, whilst still securing an attractive foundation of players to recruit to our junior- and senior teams.

Our vision is generally aimed at our young players, but it should also hold true for the coaches. We want to create a pleasant work environment and wish for a strong sense of community within the coaching staff. In order to maintain the high quality of the training, the coaches should be curious to improve and meet with other coaches to develop and discuss possible measures of improvement.

***Profile***

We are searching for a full-time tennis coach who will be linked to either the tennis school, the junior club players, or the junior tournament players. You will also facilitate trainings across the groups and participate in our senior exercise offer.

We expect that you

- love working with people - both children and adults at all levels and show this by being fully present with them.
- have the appropriate coaching education and experience and is capable of creating exciting and varied training sessions so the players always look forward to the next session.
- are capable of motivating alle age groups to become better, and you know that joy, growth and enthusiasm is an important part of being a coach.
- keep an interest in the development of tennis and that you are open to learning new things that can develop a pleasant and safe environment for learning.
- are good at praising and communicating with the players at eye level.
- are visible around the club and will show up for social events.
- manage to include the children in their own learning process.
- can sense the mood of the player and create a pleasant and safe environment whilst being able to guide the player forward based on their level, personality and motivation.
- make sure that everyone feels like they've had successful experiences and feedback in every session.
- can contribute to the community and cooperate within the coaching staff by being constructive, and that you are willing to step in for a colleague.

- are open and capable of reflection, introspection, and receiving feedback on your coaching role on an ongoing basis.

You prioritize picking up balls with the children because you know that it's a great way to build trust with them and ask them how they are. You leave your phone in your bag because you know that eye contact with the kids is important in order to create presence.

You should expect upwards of 25 hours on the court each week. Some weekend work is to be expected where you follow tournament players.

Further questions, as well as the application, is sent to:

Club Manager, Jan Bartram

e-mail: [JB@hik.dk](mailto:JB@hik.dk)

[www.hik.dk](http://www.hik.dk)

Application deadline: November 10<sup>th</sup> 2021